



AMERICAN BENEFITS GROUP

Empowering Technology. Exceptional Service.

COMMUTER TRANSIT AND PARKING *Section 132(f) Tax-Free Transportation Plan*

Are You Commuting To Work?

With the new San Francisco Commuter Benefits Ordinance you can **save money** by setting aside **pre-tax dollars** to pay for employment-related qualified Transit and Parking expenses.



What Are Qualified Expenses?

Transit — Expenses for any pass, fare card or similar item used for employee transportation to and from work.

Vanpooling — Expenses for transportation in a commuter vehicle that has a seating capacity of 6 persons or more (not including the driver) where at least 80% of the yearly mileage is for transporting employees to and from work.

Parking — Expenses for parking at or near your place of employment or parking at or near a location from where you commute to work by mass transit, vanpooling, carpool, etc.

Expenses Not Covered – Highway tolls, Commuting miles, taxicab fares and fuel

How Much Can I Contribute?

The IRS monthly limits for 2016 are \$130 for Transit/Vanpooling and \$255 for Parking. Benefits are excluded from federal income and payroll taxes, and most state taxes, up to the monthly limits.

How The Plan Works

Elect a per pay period amount to be deducted from your paycheck. Each pay period your employer will deduct the pre-tax amount from your paycheck and credit your Transit and/or Parking reimbursement account. Use these funds to pay for qualified commuter expenses.

Parking and Transit deduction amounts can be modified month to month. Unused contributions carry forward indefinitely to be used for future expenses. Upon termination, balances in your account may only be used to reimburse expenses incurred prior to your termination.