# Benefits Compliance



Don't let compliance demands get in the way of running your business.

With constant changes and pending legislation in health care reform, keeping up with benefits compliance requirements can be the most time-consuming and burdensome part of your business. The Benefits Compliance Portal is designed to lighten your load by assisting you in complying with the numerous federal requirements for health and welfare plans.

No more searching multiple government websites and compiling data on your own. With the Benefits Compliance Portal, you can access many requirements from the U.S. Department of Labor, the Internal Revenue Service and the U.S. Department of Health and Human Services in one place. You can also generate a customized list of requirements based on the size of your company and the types of plans you offer.

### Manage compliance with:

- Cafeteria plans (Section 125)
- COBRA
- ERISA
- FMLA
- Health care reform
- HIPAA
- Medicare / TRICARE
- Nondiscrimination
- Taxation
- Other federal mandates

## Benefits Compliance Portal allows you to:

- Customize your compliance checklist by employer size, coverage type and whether the plan is fully insured or self-insured.
- Access extensive information concerning each compliance requirement, including links to relevant government websites, model notices, employer action required, FAQs and applicable penalties for noncompliance.
- Create an action plan for items that need additional attention following compliance checklist review.
- Assign a due date for each compliance requirement.
- Sync due dates generated in the action plan with your calendar.
- Receive email reminders of each compliance requirement's due date, if desired.

## **P** For more information on how the Benefits Compliance Portal can make your life easier, please contact your advisor.

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